



Jj Hermes &lt;jamesjhermes@gmail.com&gt;

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**Re: FOI request**

1 message

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**Freedom Information Mailbox** <freedom-information@bristol.ac.uk>  
To: Jj Hermes <jamesjhermes@gmail.com>

Mon, Nov 17, 2014 at 3:32 PM

Dear James

Further to your recent Freedom of Information request, please find the University's response below:

**1. The names and titles of all senior staff members making more than £150,000 in total emoluments for the year ended 31 July 2014. These individuals are considered "higher-paid staff" by the Higher Education Funding Council (HEFCE).**

Professor Sir Eric Thomas, Vice-Chancellor

Professor David Clarke, Deputy Vice-Chancellor

Andy Nield, Finance Director

Robin Geller, Registrar and Chief Operating Officer

We have interpreted "senior staff members" as members of the University's senior management team (Vice-Chancellor's Advisory Group)

: <http://www.bristol.ac.uk/university/governance/constitutionaldocs/universityofficers/senior-staff/>

**2. Please identify the number of individuals identified in the first request who are (a) tenured faculty, (b) clinical staff, or (c) serve in a non-classroom capacity, such as administrative staff.**

All of the above are members of the Vice-Chancellor's Advisory Group (VCAG) and will fall into category (c) of your question.

**3. The total emoluments for the past five (5) years for each of the senior staff identified in the first request.**

Please see below for total emoluments:

Name	Job title	2009/10	2010/11	2011/12	2012/13	2013/14
Eric Thomas	Vice-Chancellor	£313,000	£314,000	£320,000	£321,000	£321,000
David Clarke	Deputy Vice-Chancellor	£191,400	£191,400	£201,180	£199,537	£199,825
Andy Nield	Finance Director	£174,000	£174,000	£197,200	£197,200	£208,000
Robin Geller	Registrar and Chief Operating Officer	n/a	n/a	n/a	£179,800	£179,800

If you are not satisfied with the University's response to your request you may ask the University to review the response by writing to:

Director of Legal Services  
Secretary's Office  
University of Bristol  
Senate House  
Tyndall Avenue  
Bristol BS8 1TH  
Email: [freedom-information@bristol.ac.uk](mailto:freedom-information@bristol.ac.uk)

enclosing a copy of your original request and explaining your complaint. The full complaints procedure is set out at <http://www.bris.ac.uk/foi/publicinfo/review.html>

Your request for internal review should be submitted to us within 40 working days of receipt of this response.

If you are not satisfied with the outcome of the internal review you may also contact the Information Commissioner's Office at:

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
[www.ico.gov.uk](http://www.ico.gov.uk)

Best wishes

Matt Morrison  
Freedom of Information Officer

University of Bristol